



RIO TINTO

COAL AUSTRALIA

Rio Tinto Coal Australia Health, Safety and Environment Policy

Rio Tinto Coal Australia's vision is to be the leader in the Australian thermal and metallurgical export coal market. We are committed to supplying coal to global markets in an efficient, safe and environmentally responsible manner.

Our Commitment

We will:

- Conduct our business in a way that maintains a safe and healthy workplace for our employees, contractors, visitors and minimises our impact on the surrounding community
- Maintain certification of our Environmental Management Systems to the international standard ISO 14001
- Use all our resources efficiently, in particular energy, water and land resources
- Minimise environmental impacts during all stages of the production process
- Develop and implement sustainable solutions that contribute to meeting the world's energy needs
- Provide resources to manage our health, safety and environmental performance
- Contribute constructively to global sustainable development.

Our Goals

We will set high standards to continue to improve our performance as we strive to achieve our goals of zero injuries, zero occupational related diseases, zero equipment damage and zero environmental incidents.

Our Systems

Health, safety and environmental considerations are fully integrated into our business through risk assessment and hazard identification. Our workplaces, processes and training programmes are designed so that they:

- Encourage effective employee participation
- Protect the health and safety of the people who work for us
- Prevent or otherwise minimise or mitigate pollution

- Build from a foundation of compliance with applicable laws, corporate policies and voluntary commitments
- Identify and proactively manage potential risks
- Rehabilitate land disturbed by mining and related activities.

Our Responsibility

Each employee has a personal responsibility to comply with this Policy. Our leaders are accountable to communicate the requirements of this Policy to all our employees, contractors, suppliers, local community and visitors and to involve them in its implementation.

No work must be undertaken without a clear understanding of a safe method that minimises the risk of injury and environmental harm, and a commitment to follow that safe method.

All health, safety and environmental programmes are audited on a regular basis to confirm and improve our performance against the requirements of this Policy.

Rio Tinto Coal Australia publicly reports its performance so that all stakeholders can assess and provide feedback on our achievements in protecting the environment and the health and safety of the people who work for us.

Hubie van Dalsen
Managing Director